



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, enter the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Spokane Fire District #4

Contact Jim Lahde

Title Board Chairperson

Address PO Box 1549

City, State, ZIP Deer Park, WA 99006

Telephone 509-467-4500 Ext. _____

Email jim.lahde@scfd4.net

PETITIONER IAFF Local 5363

Contact Ricky J. Walsh

Title IAFF 7th District VP

Address PO Box 5604

City, State, ZIP West Richland, WA 99353

Telephone 509-999-3090 Ext. _____

Email rwalsh@iaff.org

CURRENT BARGAINING REPRESENTATIVE

If one exists N/A

Contact _____

Title _____

Address _____

City, State, ZIP _____

Telephone _____ Ext. _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Department or Division Fire Department

Number of Employees in Bargaining Unit 11

Describe the existing or proposed bargaining unit:

"All uniformed employees as defined by RCW 41.26.030, defining firefighter, working at Spokane County Fire District 4 excluding the Fire Chief, Assistant Chief, Division Chiefs, part-time firefighters, volunteer firefighters, supervisors, confidential employees, and all other employees."

Collective Bargaining Agreement (CBA):

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

CBA Expiration Date N/A

SHOWING OF INTEREST The showing of interest cards are confidential and are filed ONLY with PERC.

The petition must be filed with a showing of interest indicating support of at least 30 percent of the employees in the bargaining unit. Showing of interest cards may be submitted electronically, provided the copy is legible.

AUTHORIZED CONTACT FOR PETITIONER

Name	<u>Ricky J. Walsh</u>	Title	<u>IAFF 7th District VP</u>
Address	<u>PO Box 5604</u>	City, State, ZIP	<u>West Richland, WA 99353</u>
Telephone	<u>509-999-3090</u> Ext. _____	Email	<u>rwalsh@iaff.org</u>
Signature	_____	Date	<u>12/30/2021</u>

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee, a union, or (in rare circumstances) an employer.

For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Party Representatives

PERC only sends documents to default contacts currently on file. If a party intends to have another representative as the primary contact that person must file a notice of appearance.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change representation or decertify can only be filed during a 30-day window period.

The 30-day window period is determined by the expiration date of the current contract.

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Bargaining Unit

- For petitions to organize a new unit, describe the proposed bargaining unit.
 - For petitions seeking to include unrepresented employees in an existing bargaining unit, describe the existing bargaining unit and the positions the petition is seeking to include in that unit.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed, dated, and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. (or)

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards should be filed ONLY with PERC. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to P.O. Box 40919, Olympia, WA 98504-0919
- Hand Deliver to 112 Henry St. NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.



CERTIFICATE OF SERVICE

I hereby certify that a true and accurate copy of the Union's Petition for Representation was served on the following parties by email on December 30, 2021:

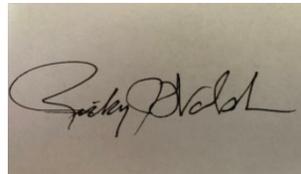
Jim Lahde
PO Box 1549
Deer Park, WA 99006
E-mail: jim.lahde@scfd4.net

Bill Neckels
PO Box 1549
Deer Park, WA 99006
E-mail: billn@scfd4.org

Public Employment Relations Commission
PO Box 40919
Olympia, WA 98504
E-mail: filing@perc.wa.gov

Jeff Wainwright
4910 W Bridges Road
Deer Park, WA 99006
E-mail: wainwright450@hotmail.com

Respectfully Submitted,

A rectangular photograph of a handwritten signature in black ink on a light-colored background. The signature is cursive and appears to read "Stanley Walsh".

From: [Walsh, Ricky](#)
To: [PERC, Filing \(PERC\)](#)
Subject: Petition for Representation Spokane County Fire District #4
Date: Thursday, December 30, 2021 4:01:07 PM
Attachments: E-1.pdf



CERTIFICATE OF SERVICE.pdf

External Email

To PERC,

Please see attached E-1 form for representation of employees not previously represented at the worksite of SCFD #4. Additionally attached are the show of interest cards and the certificate of service. The elected representative of the District has received the E-1 as well. Thank you,

Ricky J. Walsh
IAFF 7th District VP
509-999-3090